

Closed Meeting Report

Dallas Elementary School District#327/ La Harpe Community School District #347  
Special Board Meeting  
Agenda  
January 11, 2020 – 9:00a.m.  
La Harpe School Library

La Harpe Board President, Bobi James called the meeting to order at 9:03 a.m.

Person(s) taking and recording the minutes: Bobi James

Roll Call

Jake Allen present, Dana Blythe absent, Brian Brown absent, Lacey Covert present, Bobi James present, Dustin Detherage present, Ryan Johnson present

Bob Castillo present, Chris Greenhalge present, Shasta Heidbreder present, Monika Ryan present, Sarah Schafer present, Beth Webster present, Lee Wibbell absent

No visitors were present.

A Moment of Silence was observed.

**CLOSED MEETING per (5 ILCS 120/2(c)(1)(13))**

**A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body (5 ILCS 120/2(c)(1))**

A motion was made by Beth, seconded by Monika to enter the Closed Meeting at 9:04 a.m.

Monika yes, Sarah yes, Beth yes, Lee absent, Shasta yes, Chris yes, Bob yes, Bobi yes, Dustin yes, Jake yes, Dana absent, Lacey yes, Brian absent, Ryan yes  
Yea 11 Nay 0 Abstain 0 Absent 3

Pres. James called the Closed Meeting to order.

Members in attendance:

Jake Allen present, Dana Blythe absent, Brian Brown absent, Lacey Covert present, Bobi James present, Dustin Detherage present, Ryan Johnson present

Bob Castillo present, Chris Greenhalge present, Shasta Heidbreder present, Monika Ryan present, Sarah Schafer present, Beth Webster present, Lee Wibbell absent

No visitors were present.

Closed Meeting Discussion Items:

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*The School Board during its semi-annual review of closed session minutes, has decided these minutes no longer need confidential treatment.*

These minutes are available for public inspection as of: \_\_\_\_\_ (Date)

Closed Meeting Report

- (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body (Section 120/2(c)(1))

The joint board discussed the superintendent evaluations. Results appeared to be fairly uniform across the board with results falling between an effective level of confidence and an adequate level of confidence for La Harpe and between meets and exceeds expectations in Dallas City. Each board has a slightly different evaluation scale. The overall impression was positive work with some things to improve.

The remainder of the discussion centered around a counter proposal to Dr. Lee's contract request. Dr. Lee requested a five year contract that would be the same in all respects to her current contract except an increase in vacation days to 15, an increase in sick days to 15, and a 3% raise each year. After a lot of back and forth, the joint board decided to counter with agreeing to a 5 year contract, an increase to 12 sick days, an incremental increase over the 5 year contract getting up to 15 vacation days, and a \$1,500 flat raise each year. Bobi agreed to present this counter to Dr. Lee, and Bobi was given minimal authorization to negotiate the raise amount. Anything beyond the raise amount negotiations will require another joint board meeting.

**Moved by Jake, seconded by Lacey to return to open meeting at 10:07 a.m.**

Brian absent, Ryan yes, Bobi yes, Dustin yes, Jake yes, Dana absent, Lacey yes, Monika yes, Sarah yes, Beth yes, Lee absent, Shasta yes, Chris yes, Bob yes  
Yea 11 Nay 0 Abstain 0 Absent 3

Adjourn - Moved by Dustin, seconded by Sarah to adjourn the meeting at 10:08 a.m.

Monika yes, Sarah yes, Beth yes, Lee absent, Shasta yes, Chris yes, Bob yes, Bobi yes, Dustin yes, Jake yes, Dana absent, Lacey yes, Brian absent, Ryan yes  
Yea 11 Nay 0 Abstain 0 Absent 3

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

Approved \_\_\_\_\_

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*The School Board during its semi-annual review of closed session minutes, has decided these minutes no longer need confidential treatment.*

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